

**PRELIMINARY INVENTORY**  
**S0280 (SA4507)**  
**LIFEBRIDGE PARTNERSHIP RECORDS**

This collection is available at [The State Historical Society of Missouri Research Center-St. Louis](https://www.shsmo.org/research-center). If you would like more information, please contact us at [stlouis@shsmo.org](mailto:stlouis@shsmo.org).

**Introduction**

Approximately 2 cubic feet, 1.9 GB

The LifeBridge Partnership Records contain meeting minutes, newsletters, photographs, and histories documenting its mission to help individuals with disabilities become independent and active members in their communities. Materials of interest include a feasibility and need analysis commissioned by LifeBridge in 1983 to evaluate and recommend a centralized recreational facility for the St. Louis Region's disability community. Also included in the collection are LifeBridge Partnership's born-digital files, including board meeting minutes and resolutions, newsletters, and strategic plans. Topics of interest consist of LifeBridge's reevaluation of its mission, name, and logo; program support services, including transportation services for clients; and LifeBridge's updated health policies and fundraising strategies in response to the COVID-19 pandemic. The materials in this collection date from 1952 to 2020.

Dr. J. Archer O'Reilly and several citizens sympathetic to the ongoing welfare of people with disabilities founded LifeBridge Partnership on April 15, 1927, in St. Louis, Missouri, as the St. Louis Chapter of the Missouri Society for Crippled Children. The Society evolved from the Missouri Society for Crippled Children (later Easterseals Midwest), established on February 18, 1927, as a chapter of the International Society for Crippled Children (later Easterseals) to coordinate services among Missouri agencies tasked with providing mental and physical care for children with disabilities. Dr. J. Archer O'Reilly, an associate professor of Orthopedic Surgery at Washington University and lifelong advocate for people with disabilities—O'Reilly lived with a physical disability himself and wore an artificial limb for most of his life—was the organization's first president.

Initially, the St. Louis Chapter's mission was to secure the greatest good for the greatest number of disabled children and help institute a state program for medical, employment, and educational services for them. Due to the financial constraints of the Great Depression, early chapter efforts focused on raising funds for the Missouri Society. The St. Louis Chapter's finances improved when it affiliated with Easterseals in 1934 and participated in their annual Easterseals Campaign. The campaign raised funds each Easter by selling adhesive seals, which individuals placed on envelopes to show their support for the national and local affiliates of Easterseals. The success of the Easterseals campaigns, along with financial contributions from local businesses and philanthropists, enabled the St. Louis Chapter to move into its first office at 3534 Washington Boulevard; later that next year, in 1938, the chapter officially incorporated as the St. Louis Society for Crippled Children.

During this period, the St. Louis Society's goals changed from fundraising to providing direct services to children with disabilities. In 1937, the St. Louis Society hired its first

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social worker, began coordinating services for children with disabilities, and worked with parents to improve the child's physical and emotional well-being. The St. Louis Society also adopted the Home Teaching Program in 1938 to provide educational services to youth with disabilities unable to attend public school. The program continued until the Special School District of St. Louis County and the Elias Michael School took over this role in the mid-1950s.

Throughout the organization's history, other programs have included the John Archer O'Reilly Training Center and the Ruth Haskell Nursery School, established in 1945 and 1954, respectively. Together, these programs provided early diagnoses and treatment (self-care, talking, and walking) for pre-school-age children with cerebral palsy to prepare them for school. The St. Louis Society also established Camp Daniel Boone in 1957 for children with orthopedic disabilities. Located in Weldon Springs, near St. Charles, Missouri, the facilities consisted of five redwood cabins, a craft house, barn, and a swimming pool, designed to meet the physical needs of its residents. In the 1960s and 1970s, the Society expanded services to include adults in 1965 and began serving disabled people in Warren, Lincoln, St. Charles, Franklin, and Jefferson counties in 1972.

From 1980 to 2013, the St. Louis Society underwent several significant changes to its name, mission, and relationship with Easterseals. In 1981, the St. Louis Society disaffiliated from Easterseals following the Missouri branch's decision to consolidate local affiliates into one regional corporation. Beginning in the 1990s, the Society also revised its name several times to reflect changing societal norms and the transformation of its mission. On October 27, 1992, the Board of Directors voted to change its name to the St. Louis Society for Children and Adults with Physical Disabilities due to the negative connotations associated with the word "crippled" and the St. Louis Society's increasingly adult clientele. Also known colloquially as the St. Louis Society, the Board of Directors shortened the organization's name to the Society for the Physically Disabled in November 2004.

The most recent name-change occurred June 20, 2013, when the Board of Directors adopted the name LifeBridge Partnership to reflect its current mission to empower people with physical and developmental disabilities to acquire the necessary skills to become active members of the community. According to the board, the name reflects the organization's goal to enrich the lives of people with disabilities by partnering with them to provide a "bridge" to new opportunities that will help them overcome life obstacles.

The LifeBridge Partnership's current programs include the Out & About Program, which helps adults with physically and/or developmentally disabilities learn social skills and become independent, and transportation services for clients seeking to participate in LifeBridge-sponsored activities, such as socials, dinner outings, and concerts. LifeBridge remains committed to serving children with disabilities by overseeing an after-school program at Gateway Michael School and a summer sports camp. Staff and program participants are also active in the Disability Awareness Program, traveling to schools throughout the St. Louis Metropolitan Region to teach students about disabilities and accepting people with disabilities.

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**Donor Information**

The records were donated to the State Historical Society of Missouri by Karen Schuster on February 2, 2021 (Accession No. SA4507).

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Copyright held by LifeBridge Partnership.

**Box List**

**Box 1**

Board of Directors

- Articles of incorporation and bylaws, 1976, 1980, 1998, 2007
- Board rosters, 1965-2009 (2 folders)
- Executive Committee, 1998-2013
- Meeting minutes, 1991-2010 (3 folders)
- Report, *A Centralized Recreation Facility for the Disabled*, 1983

Fundraising, special events

- Tastings, agendas, budgets, timelines, program booklets, press releases, catalogs, photographs, and newspaper clippings, 1999-2019 (3 folders)
- Trivia Night, agendas, program booklets, budgets, timelines, flyers, 2013, 2015-2018

LifeBridge history

- 60<sup>th</sup> anniversary booklet, 1987
- EasterSeals lawsuit, 1980-1981
- Helen's Story*, by Helen Magraw, 2010
- History of name changes, 1992-2004
- "The History of the Saint Louis Society for Crippled Children, Saint Louis, Missouri, From 1927-1951," by Howard Thomas Sprague, 1952
- Mission history, 1996-1998, no date

Newsletters, 1988, 1990, 1996, 2006-2015

**Box 2**

Photographs

- 1996-2005
- Making Tracks for Abilities Awareness, 1995-2002, 2004 (4 folders)
- Sports Camp, 1996-2000, 2011 (3 folders)
- Sporting and holiday events, 1989-2002

Policies and manuals, 1995, 2009-2012

Program notebooks, 1976

SB40 funding, 2001

Sports Camp, 1985-2003

Wheelchair Tennis Classic, 1987-1996

Audio-visual materials

- St. Louis Society for Crippled Children, *Needs*, 1984-1986
- Disabled Golf Tournament, 1993
- St. Louis Society for Children and Adults with Physical Disabilities, *1995 Gold*

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*Tournament, June 28, 1995*  
*Twist and Shout and Basketball Scholar, 1998*  
*Beyond Barriers, February 6, 2001*

**Born-Digital Files (Location: NAS)**

Board of Directors

Annual board business topics, surveys, rosters, and board decision matrix,  
2016-2019 (4 docx, 3 pdf, 1 pub, 1 xlsx)

Approved resolutions, 2011-2018 (13 docx, 8 pdf)

Articles of incorporation and bylaws

2014-2017 (1 docx, 2 pdf)

Prior, 2008-2014 (2 docx, 5 pdf)

Board binder information

2014-2018 (3 docx, 2 pdf)

Archives, 2011-2019 (4 docx, 1 pdf)

Board committee information

2020-2021 (6 docx)

Archives

2016-2019 (5 docx, 2 pdf)

Prior descriptions and assignments

2011-2016 (6 docx)

Participant advisors, December 23, 2011 (1 docx)

Planning and resources

2012-2016 (4 docx)

Nominating, 2011-2014 (2 docx, 1 pdf)

Strategic planning, 2011-2012 (3 docx, 1 pdf,  
2 xlsx)

Programming, 2012, 2017 (6 docx, 4 pdf)

Committees

Ad hoc committees

2018 (4 docx, 1 pdf)

Public relations

2012-2013, 2016 (3 folders) (9 docx, 2 pdf)

2017 (2 folders) (2 pdf)

Building a Volunteer Marketing and

Communications Committee, 2016 (1 pptx)

For August public relations meeting, 2017

(12 docx)

Messaging, 2017-2018 (5 docx, 2 pdf, 1 xlsx)

Rebranding, 2012-2014 (14 docx, 7 pdf, 1 pub,  
4 xlsx, 1 htm)

Strategic planning

2014-2015 (7 docx)

2018 (4 docx, 3 pdf, 2 pptx)

Task force organizational structure, 2016 (2 docx, 1 xlsx)

Development

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2018

February (4 docx, 1 pdf, 1 xlsx)

March, June, and July (3 docx, 2 pdf, 2 xlsx)

2019-2021 (3 folders) (9 docx, 6 pdf, 1 xlsx)

Prior years, 2012, 2017 (3 docx, 1 pdf, 1 xlsx)

Appeal analysis, development dashboard, and Google  
Grants webinar slides, 2019-2020 (2 pdf, 2 xlsx)

Executive

2012-2013 (2 folders) (3 docx, 1 htm, 1 pdf)

2015

January email vote (6 pdf)

Meeting minutes (1 docx, 1 pdf)

2016-2018 (3 folders) (21 docx, 2 xlsx)

2019

August (3 docx, 1 pptx)

Meeting minutes, strategic goals tracking, and an  
Agenda (5 docx, 5 pdf)

2020 (2 docx)

Finance

2011-2018 (2 docx, 1 pdf, 1 pptx, 1 xlsx)

Audit selection

Audit selection and communication, 2010-2012,  
2017 (4 folders) (13 docx, 5 odt, 9 pdf, 2 xlsx)

Audit selection and communication, 2020

Audit proposal and request for proposal  
(5 docx, 1 xlsx)

Proposals submitted (5 pdf)

Request for proposal correspondence (6 pdf)

Endowment

Agenda, 2019 (1 docx)

Analyses, 2012-2015, 2018 (2 pdf, 3 xlsx)

Selection of new advisor, 2013 (2 pdf)

Meeting materials

2019

February 2019 (1 docx, 1 pdf)

July-August, and October 2019  
(5 docx, 1 pdf)

March 2019 (1 docx, 1 pdf)

May 2019 (1 docx, 1 pdf)

2020

April 2020 (2 docx, 1 pdf)

February 2020 (2 docx, 1 pdf)

July 2020 (3 docx, 1 pdf)

May 2020 (1 docx)

November 2020 (2 docx)

Prior years, 2017-2018 (2 folders) (3 pdf)

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- Retirement plan, 2011 (1 xlsx, 1 pdf)
- Governance
  - 2018-2021 (4 folders) (14 docx, 2 pdf, 3 xlsx)
  - Resources, 2018 (1 docx, 2 pdf)
- Junior Board, 2012 (1 docx)
- Sample documents, 2016 (2 docx)
- Board dashboards
  - 2017-2020 (4 folders) (19 pdf, 32 xlsx)
- Board meeting agendas and packets
  - 2011-2015 (5 folders) (27 docx, 12 pdf, 5 pptx, 2 pub, 1 xlsx)
  - 2016
    - December
      - Agendas, reports, and flyers (5 docx, 4 pdf, 2 pub)
      - Farm information (1 docx, 5 pdf, 2 xlsx)
    - January, March, June, and September (3 docx, 2 pdf)
  - 2017
    - June (4 docx, 2 pdf)
    - March (4 docx)
    - November-December (2 docx)
    - October retreat (4 docx, 2 pdf, 2 pptx, 3 xlsx)
    - September (2 docx)
  - 2018 (6 folders) (26 docx, 44 pdf, 2 pptx, 1 xlsx, 1 pub)
  - 2019 (5 folders) (24 docx, 51 pdf, 3 xlsx)
  - 2020 (6 folders) (22 docx, 55 pdf, 1 pptx, 1 xlsx, 1 jpg)
  - 2021 (2 folders) (4 docx, 4 pdf, 1 xlsx)
  - Budget worksheets, strategic framework, meeting agenda templates, and Work Force Innovation and Opportunity Act vs. Workforce Investment Act, 2016-2019 (3 docx, 1 pdf, 1 pptx)
- Board Fellow Program
  - 2018-2020 (3 folders) (4 docx, 2 pdf)
  - Prior, 2012-2017 (7 docx, 1 pdf, 1 pptx)
- Board meeting minutes
  - 2020-2021 (2 folders) (8 docx)
  - Prior years
    - 2001 (1 docx)
    - 2007 (4 folders) (4 pdf)
    - 2008 (1 pdf)
    - 2009 (3 folders) (3 docx, 1 pdf)
    - 2010-2014 (5 folders) (23 docx, 1 pdf)
  - 2015
    - Developmental Disability Resource Board resolution approval (4 pdf)
    - June-December (8 docx, 4 pdf)
  - 2016 (8 docx, 10 pdf)
  - 2017
    - Board retreat (2 docx, 1 pdf)

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- December (1 docx, 1 pdf)
- June (5 docx, 6 pdf)
- March (6 docx, 6 pdf)
- September (4 docx, 6 pdf)
- 2018-2019 (2 folders) (10 docx, 4 pdf)
- Board recruitment
  - Board of Directors profiles, 2017 (11 pdf)
  - Recruitment plans, nomination forms, and diversity questionnaires, 2012-2016 (5 docx, 2 pdf)
- Contact lists and attendance
  - 2020-2021 (2 pdf, 4 xlsx)
  - Prior years, 2009-2020 (22 pdf, 35 xlsx)
- Evaluation materials, 2017 (5 docx)
- Hall of Fame
  - Photographs, 2013 (3 jpg)
  - Plaques, invites, and board roster, 2011-2017 (3 docx, 1 pdf, 1 pub)
- Laurna Goodwin files, 2014, 2017-2019 (20 docx, 3 pdf, 1 pptx, 1 xlsx)
- Prior Board rosters and history, 2000-2010. 2012-2014, 2019 (14 docx, 1 pdf, 5 xlsx)
- Financials
  - Audit reports, 1997-2009, 2019 (2 folders) (19 pdf)
  - Prior year financial statements, 2020 (9 pdf)
  - SB40 funder financial reports
    - 2019 Developmental Disability Resource Board (4 pdf, 1 xlsx)
    - 2019 Productive Living Board reports (4 pdf, 1 xlsx)
    - 2020 financial reports (2 pdf, 6 xlsx)
- Fundraising, special events
  - Golf
    - Golf 2019
      - Brochure and poster (3 pdf)
      - Committee (3 docx, 1 pdf, 1 xlsx)
      - Displays and certificates (18 pub, 1 pdf)
      - Letters and emails (2 docx, 1 pdf, 2 xlsx)
      - Old lists, hole sponsors, and golfers (14 pdf, 18 xlsx)
      - Program booklets, organizational lists, maps, and registrations and check-in materials (9 docx, 12 pdf, 4 pub, 13 xlsx, 1 jpg)
    - Golf 2020
      - Committee (2 docx, 1 pdf)
      - Emails, responses, tee times, and sponsors (1 docx, 2 pdf, 6 xlsx)
- Tasting trends, 2019 (1 pub, 1 xlsx, 2 pdf)
- Trivia
  - 2019 (2 docx, 5 pdf, 3 xlsx)
  - 2020
    - Auction lists, trivia packet, brochures, timeline, and forms (20 docx, 3 pdf, 6 pub, 11 xlsx, 1 jpg)
    - Committee (2 docx, 2 xlsx)

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Donations (23 docx, 1 pdf, 1 xlsx)  
Round sponsors, committee, old lists (1 xlsx)  
Trivia PowerPoint for all ten rounds (10 pptx)

2021

Committee (2 xlsx)

LifeBridge history

Histories, 1999, 2010-2017 (9 docx, 1 pdf)  
Name change, 2013 (1 docx, 1 pdf)

Marketing

Brochures

2015, 2020 (1 docx, 3 pdf)  
Brochure, old, 2011, 2015 (8 bmp, 1 docx, 2 pdf)  
COVID-19, 2020 (4 docx, 4 pdf)

Logos

LifeBridge logos

LifeBridge Farms logo, 2014 (1 png)  
LifeBridge logo, black, final files  
LifeBridge logo, black only, 2014 (1 jpg, 1 pdf, 1 png)  
LifeBridge logo, black with white, 2014  
(1 jpg, 1 pdf, 1 png)  
LifeBridge logo, color, no tag line, 2017 (1 pdf, 1 gif, 1 jpg, 1 pub)  
LifeBridge logo, full color, CMYK, final files  
CMYK, LifeBridge logo, full color in black square, 2014  
(1 jpg, 1 png, 1 pdf)  
CMYK, LifeBridge logo, full color, 2014  
(1 jpg, 1 png, 1 pdf)  
LifeBridge logo, full color PMS, final files  
PMS, LifeBridge logo, full color in black square, 2014  
(1 jpg, 1 png, 1 pdf)  
PMS, LifeBridge logo, full color, 2014 (1 jpg, 1 png, 1 pdf)  
LifeBridge logo, white, final files  
LifeBridge logo, white in black square, 2014  
(1 pdf, 1 png, 1 jpg)  
LifeBridge logo, white only, 2014 (1 pdf, 1 png)  
LifeBridge logo, white with black, 2014 (1 pdf, 1 png)

Old logos

Agency logos, 2004-2014 (2 gif, 11 jpg, 1 png, 1 tif, 3 pdf, 3 pub)  
Funder logos, 2009 (2 gif, 10 jpg, 2 png, 2 docx, 1 pub)

WIP LifeBridge friends logos, 2015 (1 png, 3 pdf)

Marketing, brand, 2013-2014 (7 pdf, 1 png)

Press releases, 2001-2013 (12 folders) (15 docx, 15 pdf)

Scripts, presentations, infographics, and training materials, 2017-2020 (9 docx,  
6 pdf, 1 pptx, 1 rtf, 1 xlsx)

Washington University Partnership, 2019-2020 (2 folders) (11 pdf, 2 pptx)

Newsletters

2013 (1 pdf, 1 pub)

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2014  
December (1 pdf, 1 pub)  
May (2 csv, 3 docx, 2 pdf, 2 pub, 2 xlsx, 1 txt)

2015  
December (1 pdf, 1 pub)  
May (1 pdf, 1 pub, 1 xlsx)  
Young Professional Board description (1 docx)

2016  
December (3 pdf, 1 pub)  
June (1 pdf, 1 pub, 1 xlsx)

2017 (1 pub, 1 xlsx)  
Newsletter ideas, 2014 (1 docx, 1 pdf)  
Non-participant mailings, 2015 (2 xlsx)

Policies, manuals, procedures, and instructions  
Archived  
Employee manual and policies  
Employee forms and information, 2011-2018 (4 docx, 2 pdf)  
Policies and procedures, 2004-2016 (39 docx, 3 pdf)  
Prior manuals, 2013-2021 (9 docx, 7 pdf)  
Training material, 2013 (2 pdf)  
Youth policies and procedures, 2013 (1 docx)  
Instructions, 2009-2010 (6 docx)  
Out & About training materials, 2004, 2016-2017 (3 docx, 2 pdf)  
Policies and manuals, 2011-2019 (17 docx, 5 pdf, 1 xlsx)  
Productive Living Board, policies and procedures, 1999, 2006-2015  
(3 pdf, 13 docx)  
Substance abuse, 2013-2015 (3 docx)  
Volunteer appendix components, 2001-2009 (8 docx)  
Volunteer manual, 2009 (10 docx)

Board policies, 2014-2019 (10 docx, 4 pdf)  
Development plan, 2012 (1 docx)  
Document retention policy, operations manual, safety memos, and part-time  
training guidebook, 2014-2017 (4 docx, 2 pdf, 1 xlsx)  
Employee manual, 2014, 2020 (3 docx, 1 pdf)

Forms and acknowledgements  
Employee  
2006, 2013-2019 (29 docx, 3 pdf, 1 xlsx)  
COVID-19, 2020 (3 docx, 1 pdf)

Participant  
COVID-19, 2020 (5 docx, 5 pdf)  
Participant information forms, consent waivers,  
and health information, 2012-2017 (8 docx, 4 pdf)

Health safety manual, 2014, 2018 (2 docx, 1 pdf)  
Instructions, 2017, 2020 (6 docx)

Reference materials  
3<sup>rd</sup> party policy resources, 2010-2013 (3 docx, 6 pdf)

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- Group long-term disability policy, transportation safety program,  
and tornado and earthquake preparation, 2014 (4 pdf)
- Training manual, 2014-2018 (3 docx, 1 pdf, 2 pptx)
- Transportation manual, 2014, 2019 (2 docx, 1 pdf)
- Volunteer manual
  - Archive manuals, 2014-2018 (18 docx, 10 pdf, 1 pub)
  - Resources to provide volunteers, 2017 (1 pdf)
- Youth Department manual, 2015-2016 (2 docx)
- Program support
  - Part-time employee meeting minutes
    - 2019 (4 folders) (13 docx, 16 pdf, 1 pub, 1 xlsx, 2 pptx, 1 mov)
    - 2020
      - January, April, June, and August (1 jpg, 8 docx, 7 pdf)
      - November 2020 annual training meeting (4 docx, 3 pdf, 1 pptx)
    - 2021 (1 docx)
  - Performance management
    - Employee goal setting materials, 2018-2019 (4 xlsx)
    - Logic models, 2016-2018 (14 docx, 2 pdf, 1 xlsx)
    - Outcomes, reporting defined, 2018 (5 pdf)
    - Promising practices
      - 2019 (13 xlsx)
      - Summary reports, 2018-2019 (1 docx, 1 pdf, 2 xlsx)
    - Roundtable wrap up and proposal to LifeBridge Partnership, 2018  
(1 docx, 1 pdf)
  - Surveys
    - 2019 program surveys (3 docx, 2 pdf, 1 xlsx)
    - 2020 program surveys (1 docx)
    - Survey resources
      - Donor feedback template survey, no date (1 gif, 1 htm)
      - Structuring surveys, 2010 (1 pdf)
      - Volunteer feedback template survey, no date (1 gif, 1 htm)
      - Survey schedule and client meter schedule, 2018 (2 docx)
  - PS meeting agendas and minutes, 2019 (7 docx)
- SB40 funding information
  - Development Disabilities Resource Board of St. Charles County
    - FY2019 (4 docx, 11 pdf)
    - FY2020
      - Application, finance report, practice conference, and  
corporation information (2 docx, 9 pdf, 2 xlsx)
      - Technology First (2 docx, 10 pdf, 1 xlsx)
    - FY2021 (3 docx, 2 pdf)
  - Developmental Disability Resources, St. Louis
    - FY2018 (1 docx, 1 pdf)
    - FY2019
      - Camps (5 docx, 2 pdf)
      - Out and About (5 docx, 2 pdf)

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SPARK (4 docx, 2 pdf)  
Funding request and appeals (7 docx, 8 pdf)

FY2020

Camp (3 docx, 2 pdf)  
Out and About (3 docx, 6 pdf, 3 xlsx)  
SPARK (3 docx, 2 pdf)  
Approval letter, meeting request, agreement, contract, and  
funding application (5 docx, 7 pdf)

FY2021 (3 docx, 4 pdf)

Policy uploads for Alliance Review, 2020 (2 docx, 6 pdf)

Productive Living Board

FY2018 (1 docx, 1 pdf)  
FY2019 (7 docx, 20 pdf, 2 xlsx)  
FY2020 (1 jpg, 3 docx, 25 pdf, 1 xlsx)  
FY2021 (3 docx, 1 pdf)  
Reports, updates, and contract information, 2020-2021  
(4 docx, 6 pdf, 2 xlsx)

Staff meetings

2011-2020 (11 folders) (83 docx, 4 pdf, 1 pub, 1 xlsx)

Monthly agendas

2017-2018 (2 folders) (19 pub, 2 pdf, 1 pptx)

2019

April, August, February, January June, May, November, October,  
and September (4 pdf, 9 pub)

July (2 docx, 1 pdf, 1 pptx, 1 pub)

2020 (4 docx, 3 pdf, 1 pub)

2021 (1 docx)

Management meetings notes, 2021 (3 docx)

Resources, 2017-2018 (1 docx, 3 pdf, 1 pptx)

Strategic plans

2011-2015 (1 docx, 1 pptx)

2016-2018 (4 docx, 2 xlsx)

2019 Strategic plan

2019 planning process materials (11 docx, 3 pdf, 5 xlsx)

Plan drafts (1 docx, 1 pdf)

2020 Strategic plan revisions (3 docx, 2 xlsx)

2020 Visioning (3 docx, 1 pdf, 1 xlsx)

Dashboards, 2016 (1 docx, 2 xlsx)

Development strategic plan, 2017-2018 (3 docx, 2 xlsx)

Strategy statement worksheet and strategic planning process, 2020 (2 docx)