

C American Association of University Professors, Missouri Conference, Records, 1958-
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INTRODUCTION

Records of a faculty organization devoted to the interests of higher education in Missouri. Contains correspondence, executive council meeting minutes, financial reports, annual meeting materials, newsletters and information on local chapters throughout the state.

DONOR INFORMATION

The records were donated to the University of Missouri by Lloyd P. Jorgenson on 17 December 1976 (Accession No. 4037). Numerous additions were made by Lloyd P. Jorgenson and Margaret Howie from 1977 to 1985 (Multiple accession numbers).

ORGANIZATIONAL SKETCH

The American Association of University Professors (AAUP), Missouri Conference, a state-based arm of the National American Association of University Professors, was founded in 1958. One of its major purposes was to establish ethical principles for governing academic institutions and to maintain responsible, professional conduct of individual faculty members with local chapters in both public and private colleges and universities. The AAUP examines issues in higher education employment, such as negotiations for faculty, tenure, and grievance procedures.

SCOPE AND CONTENT NOTE

The records have been arranged into the following eight series: **Correspondence; Executive Council Meetings; Financial; Annual Meetings; Conferences, Symposia, and Workshops; Newsletters; Miscellaneous; and State Chapters.**

This collection addresses and examines the issues of academic freedom, tenure, and collective bargaining on university and college campuses throughout Missouri. Although gaps exist in the **Correspondence** from the 1960s and in the treasurer's reports, the minutes of the **Executive Council Meetings** are fairly complete. The files on some of the **State Chapters** are sparse, and little information on the 1973 censure of the University of Missouri-Columbia is evident in the collection.

More complete series descriptions are located in the folder list.

FOLDER LIST

Correspondence Series

Contains memoranda and letters with enclosures primarily from officers of the organization to local chapter members and officers concerning business matters and issues of the organization. Includes announcements of meetings and conferences, formation of committees, questionnaires, and reports. Arranged chronologically.

- f. 1-5 1960-1969. Includes report of leadership conference for state and regional presidents, AAUP, Washington, D.C.; information on a proposed fringe benefits bill; results of questionnaire on faculty opinions of administrators and faculty participation in college and university government; constitution of the AAUP; Committee on Academic Freedom and Tenure report; list of chapter officers, conference officers, and committee members; and Committee on Tenure and Promotion report.
- f. 6-18 1970-1975. Correspondence concerning leadership conference, November 1970, University of Missouri-Columbia; Public Employees Legislative Task Force report; enclosures addressing the legal status of non-tenured faculty in the University of Missouri system with regard to non-renewal of contracts; Joint Statement on Faculty Status of College and University Librarians; statement of the Women's Caucus, 1972, AAUP national meeting; chapter letters concerning collective bargaining bill in state legislature; statement on financial exigency and staff reduction; report on the Symposium on Supra-Collegiate Coordination of Higher Education; effect of the National Labor Relations Act upon public employees; and the organization of Missouri Assembly of Faculty in Higher Education.
- f. 19 1976. Chapter letters concerning executive council meetings; U.S. Court of Appeals decision on financial exigency; Department of the Missouri State Library's Legislative Hotline; grants to conferences from Subcommittee on Conferences; and attorney general's opinion letter concerning the Missouri lobbying law.
- f. 20 1976. Chapter letters concerning the establishment of the Midwest Regional office of the AAUP; enclosures include NEA aid to students in non-public schools, tuition, and schedule of collective bargaining elections.
- f. 21-24 1976-1977. Chapter letters and enclosures include clippings on collective bargaining; "Statewide Planning and Coordination" and "Financing Higher Education" reports; review of tenure policies at the University of Missouri; and "Guidelines for Developing a Special Membership Issue of the Conference Newsletter."
- f. 25-27 1976-1977. Chapter letters concerning organization business; public employee collective bargaining bills; removal of AAUP censure of the University of Missouri; *Master Plan III for Postsecondary Education in Missouri*; and University of Missouri tenure regulations.

- f. 28-29 1978. Includes AAUP statement before the House Labor Committee of the Missouri General Assembly concerning a public employee collective bargaining bill and University of Missouri faculty grievance procedures. Reference to case report on "Academic Freedom and Tenure: University of Missouri-Columbia" and censure removal. Third draft of the public employee collective bargaining bill drafted by the Missouri House Labor Committee.
- f. 30-35 1978-1980. Enclosures include "Commentary on Missouri Master Plan III for Postsecondary Education," and reference to the status of the censure situation at the University of Missouri-Columbia. Evaluation of Perry M. Robinson, director of the Midwestern Regional Office of the AAUP. Summary of Principal Missouri Conference activities for 1978-1979. Information on the AAUP Legislative Reference Service
- f. 36-41 1981-1982. Concerns tax treatment of tuition remission. Enclosures include UM-C "Report of the Chancellor's Criteria Selection Committee" and Coalition for Tax Reform meeting. Chapter letters to executive council members concerning organization business. Report entitled *A Guide to Action* regarding legislation affecting higher education. Information on retrenchment in higher education.

Executive Council Meetings Series

- f. 42 Minutes, 1968-1973
f. 43 Minutes, 1974-1981

Financial Series

Contains treasurer's reports, memoranda, and letters concerning finances, integrated dues accounts, chapter rebates, and conference officers' expenses.

- f. 44 Treasurer's reports. 1962-1982
f. 45-53 Correspondence concerning finances, 1971-1982

Annual Meetings Series

Contains minutes, programs, pre and post meeting correspondence, standing committee members lists, resolutions, and lists of delegates. Arranged chronologically.

- f. 54 May 10, 1958, organizational meeting, Jefferson City. April 2, 1960, Central Methodist College, Fayette. April 22, 1961, Central Missouri State College, Warrensburg.
- f. 55 May 5, 1962, Southwest Missouri State College, Springfield. April 6, 1963, Lindenwood College, St. Charles.
- f. 56 March 14, 1964, Westminster College, Fulton, March 20, 1965, University of Missouri-Columbia.

- f. 57 March 12, 1966, University of Missouri-Columbia. March 11, 1967, University of Missouri-Columbia.
- f. 58 March 9, 1968, Lincoln University, Jefferson City. March 15, 1969, Westminster College, Fulton.
- f. 59 March 15, 1969, Westminster College, Fulton. March 21, 1970, Stephens College, Columbia.
- f. 60 March 20, 1971, Northeast Missouri State College, Kirksville. March 24-25, 1972, University of Missouri-Columbia.
- f. 61 April 13-14, 1973, Pen Valley Community College, Kansas City.
- f. 62 April 6, 1974, St. Louis University. March 1, 1975, University of Missouri-Columbia. April 9-10, 1976, Stephens College, Columbia. April 16, 1977, Lincoln University, Jefferson City.
- f. 63 April 8, 1978, University of Missouri-Columbia. April 27-28, 1979, Southwest Missouri State University, Springfield. April 12, 1980, Stephens College, Columbia. April 4, 1981, University of Missouri-Columbia. April 17, 1982, Ramada Inn, Columbia.

Conferences, Symposia, and Workshops Series

Contains material on a variety of conferences, symposia, and workshops, including pre and post meeting correspondence, reports, papers, programs, and clippings.

- f. 64 “Public Employment Legislation in Missouri,” co-sponsored by Missouri State Labor Council, AFL-CIO, and the Labor Education Program, UM-C, October 14, 1972. “Higher Education Day Conference,” sponsored by Council on Public Higher Education, Ramada Inn, Jefferson City, June 27, 1973.
- f. 65 “Collective Bargaining in Higher Education: Examining the Issues,” co-sponsored by AAUP, Missouri Conference, and the Labor Education Program, UM-C, October 27, 1973.
- f. 66 “Affirmative Action and Academic Women,” sponsored by Committee W. of the Missouri Conference of the AAUP, St. Louis University, April 20, 1974.
- f. 67 “The Revolution in Public Policies toward Higher Education: A Symposium,” sponsored by the Faculty Council on University Policy of Um-C, UM-C chapter of AAUP, and the AAUP, Missouri Conference, February 29 and March 1, 1975.
- f. 68 “A Dialogue on Academic Accountability,” a legislator/faculty seminar, Stephens College, September 25, 1976.
- f. 69 “The Future of Higher Education in Missouri: A Perspective from the University of Missouri,” co-sponsored by AAUP, UM-C chapter, and the AAUP, Missouri Conference, Columbia, October 9, 1982. Papers presented: “Early and Phased Retirement Programs” and “Coping with Financial Stress.”

Newsletter Series

Subjects include plans for annual meetings, academic freedom and tenure, lists of committee members, national meetings, the role of faculty in college government, AAUP reports, Missouri Commission on Higher Education, collective bargaining, and the legislative reference service. Arranged chronologically. Issues missing for 1966 and 1967.

- f. 70 1964-1971
- f. 71 1971-1975
- f. 72 1976-1982

Miscellaneous Series

- f. 73-76 *Public Employee Bargaining in Missouri: A Report on Collective Bargaining*, presented by the Special Committee on Labor Relations of the Missouri Department of Labor and Industrial Relations. "Special Committee on Labor Relations," December 12, 1975.
- f. 77 Committee on Tax Reform meeting, Missouri House of Representatives, September 22-24, 1981, agenda. House and Senate materials concerning Missouri public employee collective bargaining.
- f. 78 AAUP committee reports
- f. 79 Robert W. Martin Award
- f. 80 Clippings
- f. 81-82 Suggestions for the drafting of a constitution of a chapter of the AAUP, press releases, surveys, and questionnaires.
- f. 83-138 [See **State Chapters** Series]
- f. 139-140 Coordinating Board for Higher Education information and the *Coordinating Board News*.
- f. 141 Missouri Assembly of Faculty in Higher Education
- f. 142 Midwest Caucus, AAUP
- f. 143-144 National AAUP. Regional membership lists, annual meeting information, and "Report on the Academic Status of the Profession, 1977-1978."

State Chapters Series

Contains correspondence addressing local chapter business with some correspondence addressing the problem of staff reduction due to financial exigency; tenure matters; faculty salaries; student-teacher ratios; and faculty grievances. Arranged alphabetically by college or university name.

- f. 83 Avila College, Calvary Bible College, Cardinal Glennon College, and Central Methodist College.
- f. 84 Central Methodist College. Includes discussion of enrollment problems, student-teacher ratios, class loads, faculty salaries, tenure and professional

- advancement, procedural regulations in faculty dismissal proceedings, and academic freedom and tenure. Faculty meeting minutes.
- f. 85-87 Central Methodist College. Correspondence and supportive documents in the Hobart L. Morris tenure case.
- f. 88 Central Missouri State College. Jack O. Hazlerig tenure case.
- f. 89-90 Central Missouri State College. Frank E. Martin non-reappointment case involving mandatory retirement.
- f. 91 Central Technical Institute, Columbia College, and Concordia Seminary.
- f. 92-97 Cottey College
- f. 98 Crowder College, Culver-Stockton College, and Drury College.
- f. 99 East Central Junior College, Evangel College, Florissant Valley Community College, Fontbonne College, and Forest Park Community College.
- f. 100-101 Harris-Stowe State College
- f. 102-104 Lincoln University
- f. 105-106 Lindenwood College
- f. 107 Logan College of Chiropractic and Maryville College of the Sacred Heart.
- f. 108-110 Metropolitan Junior College District-Kansas City Chapter. Includes report of Leadership and Collective Bargaining Conference, minutes of the District Academic Senate monthly meeting, and a proposed faculty salary code.
- f. 111 Missouri Southern College
- f. 112 Missouri Western College. Mark Koven and Ann Ealy Redmond faculty dismissal cases.
- f. 113 Moberly Junior College
- f. 114 Northeast Missouri State College. Robert Heyen and Stephen Stone dismissal cases and Charles G. Fast request for leave of absence case.
- f. 115 Northwest Missouri State College. Clifford E. Bruce case.
- f. 116 Park College. Francis Sibley termination case.
- f. 117 St. Louis Junior College District: Meramec Community College and Forest Park Community College. St. Louis University.
- f. 118 School of the Ozarks—Robert Tomshany suspension case and Rupert Johnson case. Southeast Missouri State College—anti-nepotism regulation.
- f. 119 Southwest Baptist College. Southwest Missouri State University—1971 wage-price freeze, charges against Lloyd R. Young, and information on collective bargaining bill.
- f. 120-121 Stephens College. Personnel policy includes grievance procedures for faculty or professional staff and guidelines for reviewing denial of tenure. Publications include *Stephens College, A Report on Faculty Perception of Administrators and Selected Practices of the College*; *Stephens College and Stephens Federation of Teachers*; and *American Federation of Teachers*, a case before the National Labor Relations Board to gain collective bargaining rights.
- f. 122-123 Tarkio College. Includes tenure policy and Faculty and Staff Handbook, 1980-1981.

- f. 124 University of Missouri. "MSA President's Report on University Reform," by John William Leet.
- f. 125 University of Missouri-Columbia. "University of Missouri," reprint of Spring, 1973, *AAUP Bulletin* article concerning the cases of Daryl Hobbs and Bill Wickersham.
- f. 126-127 University of Missouri-Columbia. Correspondence regarding the Robert W. Martin Award; enclosures concerning faculty workloads, bylaws, questionnaire results, and clippings.
- f. 128-129 University of Missouri-Columbia. Ralph C. Dobbs case.
- f. 130-131 University of Missouri-Kansas City. Includes information on the Arthur J. Minton tenure case; "Report to Study Collective Bargaining in Higher Education;" and chapter newsletters.
- f. 132 University of Missouri-Kansas City. Paul Christiansen case involving charges of misconduct.
- f. 133-135 University of Missouri-Rolla. Includes the Special Unionization Study Committee report: *National Faculty Associations in Collective Bargaining A Comparative Discussion*; and *The UM-R Merit Salary System, a Three-Year Perspective, 1972-1975*.
- f. 136-137 University of Missouri-Rolla. James Paul Wesley dismissal case.
- f. 138 University of Missouri-St. Louis; William Jewell College; and Westminster College.

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