



Personal Rights of Missourians (PROMO) Records (S0960)

Collection Number: S0960

Collection Title: Personal Rights of Missourians (PROMO) Records

Dates: 1984-2003

Creator: Personal Rights of Missourians (PROMO)

Abstract: The Personal Rights of Missourians (PROMO) Records contain meeting minutes, newsletters, legislative materials, and educational resources pertaining to PROMO's mission to protect the rights of LGBTQ+ Missourians through education, political lobbying, and grassroots organization.

Collection Size: 12 cubic feet
(442 of folders, 9 volumes, 4 video cassettes, 1 scrapbook)

Language: Collection materials are in English.

Repository: The State Historical Society of Missouri

Restrictions on Access: Collection is open for research. This collection is available at [The State Historical Society of Missouri Research Center-St. Louis](#). If you would like more information, please contact us at stlouis@shsmo.org. Collections may be viewed at any research center.

Restrictions on Use: The Donor has given and assigned to the University all rights of copyright, which the Donor has in the Materials and in such of the Donor's works as may be found among any collections of Materials received by the University from others.

Preferred Citation: [Specific item; box number; folder number] *Personal Rights of Missourians (PROMO) Records* (S0960); The State Historical Society of Missouri Research Center-St. Louis [after first mention may be abbreviated to SHSMO-St. Louis].

Donor Information: The records were donated to the University of Missouri by Jeff Wunrow on April 14, 2003 (Accession No. SA3522). Additions were made on January 18, 2005 by Julie Brueggeman (Accession No. SA3595); and on December 16, 2006 by Julie Brueggeman (Accession No. SA3693).

Related Materials: Additional materials related to the Personal Rights of Missourians Records can be found in the following collection:

St. Louis Lesbian and Gay Archives Collection (S0545)

Processed by: Processed by Western Historical Manuscript Collection staff December 2006.
Revised by Zack Palitzsch October 2020.

Historical Note:

In response to the March 1986 United States Supreme Court decision in *Bowers v. Hardwick*, a group of local LGBTQ+ leaders gathered in June of the same year at University City Library to form the People Aligned for Change and Equality (PACE), which would later be known as Personal Rights of Missourians (PROMO). The case began in Georgia, when police officers entered the home of Michael Bowers to serve a warrant for outstanding tickets. When they entered the home, they found Bowers with another man, and they arrested him for violating Georgia's sodomy laws. The Supreme Court's decision in the case allowed states to criminalize private, consensual sex between adults of the same sex. In response, St. Louis attorney Arlene Zarembka encouraged people to protest the decision and received multiple calls from St. Louis community leaders asking what could be done. Zarembka and other local LGBTQ+ leaders formed PACE. The new organization was only known as PACE for a few months before the members decided to change the name to Privacy Rights Education Project (PREP), which better suited the organization's mission to attain the privacy rights of all Missourians, with an emphasis on the rights of sexual minorities. PREP focused its efforts on grassroots lobbying, repealing sodomy laws, community education, and growing LGBTQ+ equality.

PREP became an officially incorporated nonprofit organization in June 1990 and moved into their first permanent headquarters at the World Community Center on North Skinker Boulevard. The membership appointed Arlene Zarembka as the organization's first president. The board of directors hired Brad Smith as a full-time executive director in 1991 to coordinate lobbying efforts and work as a voice for the LGBTQ+ community at the state capitol in Jefferson City, Missouri. Two years later, PREP founded the PREP Education Fund, Inc. in response to the growing need for expanded education, advocacy, and outreach. The Education Fund focused its efforts on educating the public about existing laws and policies pertaining to privacy, reproductive rights, civil rights, sexual orientation, AIDS, and family issues.

Brad Smith left the executive director position in 1995 and the board of directors hired Jeff Wunrow to take Smith's place as the new executive director. In 1997, under Wunrow's leadership, PREP began redoubling its efforts on grassroots lobbying and established many localized chapters in more rural areas across Missouri. In addition, the Education Fund conducted town hall meetings, legislative lobbying training seminars, and issue briefings. By 1999, PREP's educational and lobbying efforts paid off as Missouri became the only state in the country to pass a hate crimes law, that same year. This new law added gender, sexual orientation, and disability to existing Missouri hate crime laws.

In 1999, PREP took part in the Equality Begins at Home campaign, which was a national movement to strengthen LGBTQ+ communities through coordinated efforts to promote equality at state levels. National coordination was managed by the National Gay and Lesbian Task Force, while in Missouri, PREP spearheaded coordination efforts. Throughout the late 1990s and early 2000s, PREP also facilitated house meetings with representatives where they would discuss topics such as Missouri Nondiscrimination Act, the rights of LGBTQ+ parents, protecting LGBTQ+ youth against discrimination in schools, and PREP's efforts to repeal the portion of the

Missouri Sexual Misconduct law that criminalizes private, consensual sex between same-sex adults.

Following their legislative success, PREP held a strategic planning session, which initiated a Three-Year Strategic Plan. This plan focused on the passage of a statewide LGBTQ+ Civil Rights Bill, building support for the repeal of a sexual misconduct law, increasing involvement in electoral politics, and statewide growth of the organization. One of the outcomes of this strategic planning session was members' realization that the name "Privacy Rights Education Project" did not accurately reflect the organization's expanded mission. As a result, PREP changed its name to Personal Rights of Missourians, or PROMO, in June 2001, exactly fifteen years after its inception. PROMO continues to advocate for the LGBTQ+ community through legislative action, grassroots organizing, and community education.

Arrangement:

This collection is arranged into 11 series with 18 subseries and one sub-subseries.

Administration

- Meeting Minutes
- Board of Directors
- Financial
- Grant Foundations and Proposals

Correspondence

LGBTQ+ Resources

- AIDS/HIV
- Ally Organizations
- Civil Rights and Protections
- Discrimination
- Marriage and Partners
- Military and Law Enforcement
- Nonprofit
- Parenting and Caregiving
- Religion
- Transgender
- Workplace
- Youth and Education

Projects

- Repeal Campaign Committee
- Words of Love
- Equality Begins at Home

Political Lobbying

Hate Crimes

Publications

- Newsletters

Events

Oversize

Books

Audio-visual

Scope and Content Note:

Administration

The Administration series documents the activities of the general membership, the board of directors, and the Education Fund. The series also chronicles the organization's name changes, incorporation, the establishment of the executive director, and changes in said position. This series is divided into three subseries: Meeting Minutes, Board of Directors, and Financial. The financial subseries includes a sub-subseries which contains income, expense, and budget reports as well as proposals, flyers, and brochures of various grant foundations.

The Meeting Minutes subseries contains meeting minutes of the board of directors, general membership, and the Education Fund members. The subseries also includes updates from PREP's committees and projects including the Repeal Campaign Committee, Legislative Committee, and the Words of Love fundraiser. The meeting minutes document PREP's efforts towards leasing office space for their first headquarters, incorporating the organization, and hiring Brad Smith as their first executive director in 1991. The materials in this series date from 1987 to 2000 and are arranged chronologically.

The Board of Directors subseries contains meeting agendas and minutes, bylaws, correspondence, election ballots, fundraising plans, membership lists, reports, and statements of agreement regarding the governance of PREP and PROMO. Materials of note include correspondence, election ballots, and meeting minutes documenting the processes PREP took in rebranding and renaming the organization to PROMO. Additionally, the subseries contains Director's Reports from Jeff Wunrow and congressional election results of candidates which PREP/PROMO endorsed or supported. The materials in this series date from 1991 to 2003 and are arranged chronologically.

The Financial subseries contains income, expense, and budget reports relating to PREP/PROMO's efforts at fundraising. The subseries contains one sub-subseries regarding Grant Foundations and grants for which PREP/PROMO applied. The materials in this subseries date from 1987 to 2004 and are arranged chronologically.

The Grant Foundations and Proposals sub-subseries contains brochures, correspondence, flyers, and grant proposals for national and international foundations. PREP/PROMO applied for over fifty grants from 1988 to 2004, including Missouri State Employee's Charitable Campaign, Monsanto Fund, and St. Louis Community Foundation. The materials include acceptance and denial letters. The materials in this series dates from 1988 to 2004 and are arranged alphabetically.

Correspondence

This series consists of correspondence between members of PREP/PROMO and other LGBTQ+ people and allies in the St. Louis area including Gene Schultz and Christopher S. Bond. The series also contains correspondence to and from PREP's executive director, Brad Smith. Additionally, it documents PREP's endorsement of the St. Louis Mayor's Task Force, which examined HIV/AIDS-related services the city delivered to its LGBTQ+ constituents and advised city officials on service delivery improvements. The materials in this series date from 1988 to 2003 and are arranged chronologically.

LGBTQ+ Resources

This series consists of articles, legislation, flyers, handbooks, policies, and other resources PREP/PROMO collected and used for reference and educational aids for the LGBTQ+ community, their allies, and other interested parties. The materials in this series are separated into twelve subseries, covering diverse topics: AIDS/HIV, Ally Organizations, Civil Rights and Protections, Discrimination, Marriage and Partners, Military and Law Enforcement, Nonprofit, Parenting and Caregiving, Religion, Transgender, Workplace, and Youth. The materials in this series are arranged alphabetically by topic.

The AIDS/HIV subseries contains articles, flyers, laws, legislation, newspaper clippings, and AIDS and HIV testing policies and confidentiality. Also included are Missouri and United States House of Representatives and Senate bills affecting those with AIDS, as well as a Centers for Disease Control policy regarding AIDS. The materials in this subseries date from 1988 to 2000 and are arranged chronologically.

The Ally Organizations subseries contain articles, brochures, correspondence, flyers, handbooks, newsletters, newspaper clippings, memoranda, and training materials relating to organizations that support the LGBTQ+ community and the resources they provide to individuals and other organizations. Specific ally organizations include the National Organization for Women, People of All Colors Together, National Conference for Community and Justice, and the Human Rights Campaign. The materials in this series date from 1991 to 2004 and are arranged alphabetically.

The Civil Rights and Protections subseries contains articles, laws, legislation, ordinances, and policies regarding rights and laws that affect LGBTQ+ individuals. This subseries includes Missouri House and Senate Bills as well as other local, state, and national policies and ordinances governing LGBTQ+ communities. The materials in this subseries date from 1989 to 2004 and are arranged chronologically.

The Discrimination subseries contains articles, flyers, pamphlets, research materials, and surveys regarding discrimination against LGBTQ+ individuals. Also included in this subseries are articles and published research discussing the impact of the Christian right movement on the LGBTQ+ community. Additionally, the Discrimination subseries contains training materials used in workplaces to combat anti-homophobia actions and biases. The materials in this subseries date from 1990 to 2001 and are arranged chronologically.

The Marriage and Partners subseries contains articles, laws, legislation, memoranda, newspaper clippings, policies, press releases, reports, and resource lists regarding same-sex marriage and domestic partners. Materials of note include the State of Hawaii's *Report of the Commission on Sexual Orientation and the Law* (1995), which concluded that same-gender married couples are entitled to equal protection under the law and have the right to obtain governmental certificates of their marriages. The materials in this subseries date from 1986 to 2004 and are arranged chronologically.

The Military and Law Enforcement subseries contains articles, correspondence, fact sheets, newspaper clippings, press releases, and reports regarding LGBTQ+ policies in the military and law enforcement. The subseries also includes legal reports from the Servicemens Legal Defense Network on the military's "Don't Ask, Don't Tell, Don't Pursue, Don't Harass" policy, which noted that the Armed Forces routinely discharged highly effective service members based on their sexual orientation during peacetime. Conversely, these reports discovered decreased rates

of LGBTQ+ discharges during wartime. Materials in this series date from 1991 to 2003 and are arranged chronologically.

The Nonprofit subseries contains articles, booklets, guides, newsletters, organizing guidelines, procedures, reports, and workbooks regarding establishing and running an effective nonprofit organization. Topics of interest include establishing a board of directors, fundraising, planning and hosting events, managing employees and volunteers, donor campaigning, political polling, and public relations. Materials in this series date from 1983 to 2004 and are arranged alphabetically by topic.

The Parenting and Caregiving subseries contains articles, court rulings, handbooks, laws, and legislation relating to LGBTQ+ parents and raising LGBTQ+ children. Materials of note in this series are published research articles and studies concerning the efficacy of same-sex parenting. The materials in this subseries date from 1981 to 2004 and are arranged chronologically.

The Religion subseries contains articles, booklets, brochures, flyers, laws, and legislation regarding the effect of religion on the LGBTQ+ community including how the Christian right movement influences politics, policy, and law. The subseries also includes newsletters from the Interfaith Partnership of Greater St. Louis. The materials in this subseries date from 1991 to 2003 and are arranged chronologically.

The Transgender subseries contains articles, legislation, and local ordinances relating to transgender individuals and their rights. Also included in this series are position papers and a handbook related to transgender policies and laws that contain guidelines for effectively passing inclusive legislation. The materials in this subseries date from 1994 to 2003 and are arranged chronologically.

The Workplace subseries contains articles, handbooks, research and training packets relating to conduct and policies affecting LGBTQ+ individuals in the workplace. The subseries also includes a list of employers that provide domestic partnership benefits, and a sampling of other organizations' workplace policies regarding LGBTQ+ individuals. Other materials of note include the Human Rights Campaign's *State of the Workplace* reports from 1999 to 2001. The materials in this subseries date from 1989 to 2001 and are arranged chronologically.

The Youth and Education subseries contains articles, booklets, fact sheets, flyers, handbooks, legislation, policies, and presentations regarding LGBTQ+ youth. Topics of interest include acceptance in K-12 schools and universities, inclusive teaching lessons, and safe school policies. The subseries also contains legislation and policies regarding teachers and educating LGBTQ+ students. Materials of note include reports documenting anti-LGBTQ+ harassment in schools and to youths in the United States. The reports also cover strategies for preventing harassment against students. The materials in this subseries date from 1984 to 2003 and are arranged chronologically.

Projects

This series consists of budgets, correspondence, flyers, meeting minutes, press releases, and reports of PREP/PROMO's projects, which were established to increase awareness, raise funds, and combat anti-LGBTQ+ legislation. This series is divided into three subseries: Repeal Committee Campaign, Words of Love, and Equality Begins at Home.

The Repeal Committee Campaign subseries contains articles, brochures, correspondence, flyers, goals, legislation, meeting minutes, memoranda, newspaper clippings, and press releases regarding PREP/PROMO's efforts toward repealing anti-LGBTQ+ legislation and installing inclusive legislation in Missouri. The subseries also includes testimonials of LGBTQ+ individuals who were involved in acts of discrimination against them. The materials in this subseries date from 1985 to 2004 and are arranged chronologically.

The Words of Love subseries contains auction lists, budgets, business directories, contracts, contribution forms, flyers, meeting minutes, poems, press releases, program booklets, registration lists, and short stories related to PREP/PROMO's efforts in raising funds to benefit the work of the organization. The poems and short stories included in this series are features from notable local and national authors including James Stone Goodman, Joan Lipkin, Frank J. Siano, and Nancy Garden. The materials in this subseries date from 1996 to 2004 and are arranged chronologically.

The Equality Begins at Home subseries contains articles, event directories, endorsement forms, flyers, memoranda, newspaper clippings, and press releases regarding PREP's involvement in the national campaign Equality Begins at Home. The National Gay and Lesbian Task Force started this project in 1998 and provided PREP with a \$5,000 grant to organize outreach, rallies, and demonstrations to strengthen, unite, and promote equality for LGBTQ+ communities at the state level. The materials in this subseries date from 1998 to 1999 and are arranged chronologically.

Political Lobbying

This series contains correspondence, discussion notes, lists of supporters, and newspaper clippings regarding PROMO's attempts at connecting Missouri State Representatives and their constituents with members of their districts to discuss LGBTQ+ concerns. The series also consists of town hall meeting flyers and lists of Missouri legislators' actions regarding the LGBTQ+ community. The materials in this series date from 1995 to 2003 and are arranged alphabetically by name, then by location.

Hate Crimes

This series contains articles, correspondence, fact sheets, legislation, memoranda, newspaper clippings, press releases, published studies and analyses, reports, statistics, and testimonies regarding LGBTQ+ individuals and groups who were victims of hate crimes. Materials of note in this series include the Federal Bureau of Investigation's *Hate Crime Statistics*, which documents every incident, offense, victim, and offender of hate crimes in every city in the United States during 1996. Materials in this series date from 1984 to 2001 and are arranged chronologically.

Publications

This series contains articles, flyers, histories, magazines, newsletters, newspaper clippings, and press releases. Materials of note include reports from the Kansas City Mayor's Commission on Lesbian and Gay Concerns, which compiled testimonies, surveys, and statistics to understand and address the LGBTQ+ community's concerns effectively. The materials in this series date from 1987 to 2004 and are arranged chronologically.

The Newsletters subseries contains three different PREP/PROMO newsletters entitled *Eye on Privacy*, *OUTsmart*, and *Perspective*. Additionally, the subseries includes newsletters from other national and local LGBTQ+ organizations, including Mid-Missouri LGBT Coalition, Rainbow Alliance, Pride of Joplin, and the National Gay and Lesbian Task Force. The materials in this subseries date from 1991 to 2002 and are arranged chronologically.

Events

This series contains articles, booklets, brochures, budgets, guides, flyers, membership renewal forms, registration forms, reports, and scripts regarding events PREP/PROMO held or sponsored to raise funds and educate. PREP/PROMO also held workshops for local organizations and people, educating people about the LGBTQ+ community in topics such as political lobbying, HIV/AIDS, and sexual privacy rights. Additionally, PREP/PROMO held an annual State of The Art benefit, an art show that displayed works of art by local gay and lesbian artists including Joe Busell, Dawn Guernsey, Mary Henderson, Russell Vanecek, and Jane Barrow. The materials in this series date from 1989 to 2004 and are arranged chronologically.

Oversize

This series contains a scrapbook created by PREP and includes flyers, newspaper clippings, photographs, and brochures advocating for LGBTQ+ equality. The scrapbook is stored separately in an oversized box and contains materials from 1994.

Books

This series includes books from authors Val Dumond, Jeffrey Hollender, Nan D. Hunter, April Martin, Michael Nava, Janice E. Rench, Bennett L. Springer, and Katherine Whitlock regarding LGBTQ+ issues, identity, and equality. Materials in this series date from 1989 to 1994 and are arranged alphabetically by author.

Audio-visual

This series contains video cassettes of speakers discussing the gay agenda and same-sex marriage. It also includes a video cassette of the St. Louis City Board of Aldermen's July 2, 1993, meeting and a KNLC Channel 24 panel on gay rights, led by Jim Barnes. The materials in this series date from 1993 to 1994 and are arranged chronologically.

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